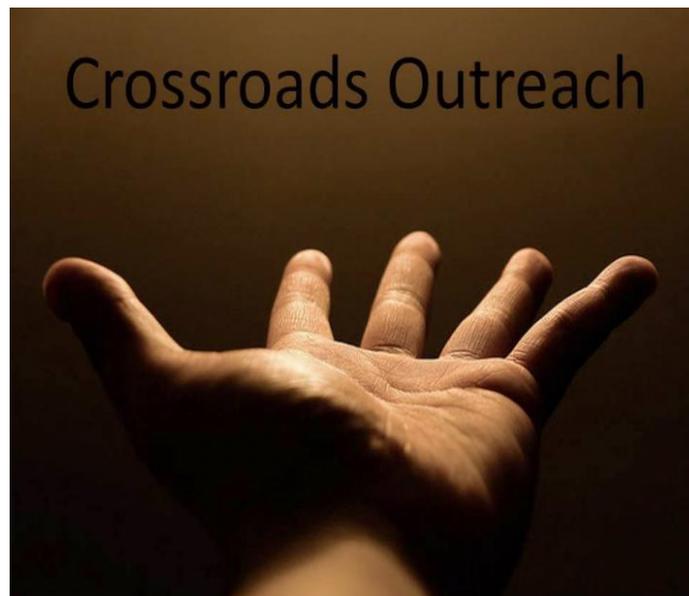




**Crossroads
United Church
Outreach
Committee
(CUCOR)**



Crossroads United Church Outreach

(CUCOR)

- We are a subcommittee of the Crossroads United Church Council consisting of volunteers who represent the congregation.
- We meet monthly at the call of the Chair
- Quorum: is at minimum 50% of members
- The "year" will be from January to December

Our Purpose

To bring to life these mandates of the Crossroads United Church

- Seeking to understand and respond to the needs of others locally and globally
- Sharing ourselves, our time, talent and treasures through outreach initiatives
- Promoting the Mission and Service of the United Church of Canada
- Supporting the peaceful resolution of human conflict
- Living with respect in God's creation

Our Responsibilities

- Prepare an annual action plan for year at beginning of each year

Seeking to understand and respond to the needs of others locally and globally

- Be good stewards of the Crossroads Outreach budget
 - Review requests for funds
 - Review suggestions for funds from congregation and committee members
- Be consistent
 - CUCOR Chart to guide decision making
 - Review donations from CUCOR annually for categories of giving, looking for gaps and opportunities
- Be transparent
 - CUCOR Meeting minutes signed and filed in church office
 - Report back to Council at each Council meeting
 - Accounting record and record of other outreach activities be maintained for committee and to share with congregation at any time as requested
 - Report to congregation at minimum annually as to how we have allocated Outreach budget at a Sunday Service
 - Report to congregation annually in Crossroads United Church Annual Report
- To study and report on social problems in the community, and to promote specific community and social projects outside and within the Congregation

- To seek opportunities for outreach cooperation with other congregations and groups in the community
 - *Current examples include:*
 - *Bread of Life, Hamper program, Poverty Challenge. Partner's in Mission (PIM), providing facility use (either by rental or in-kind donation)*

Sharing ourselves, our time, talent and treasures through outreach initiatives

- Lead activities that meet the mandate of the Outreach Committee
- Lead a summer church service annually
- Support activities that meet the mandate of the Outreach Committee
 - *Current examples include:*
 - *Consultative input – Ministers Benevolent Fund*
 - *Mission & Service Sunday – in consultation with Worship*
 - *Outreach dinners*

Promoting the Mission and Service of the United Church of Canada

- To keep the congregation informed of the mission activities of the United Church of Canada
 - *Current examples include:*
 - *Moments for Mission at Sunday services monthly, reports, visiting speakers, information events, study series, M&S Sunday, CUC Facebook and website posts*

Supporting the peaceful resolution of human conflict and living with respect in God's creation

- Knowledge - To bring to the attention of the congregation areas of human conflict and the work of others to bring peaceful resolution
- Action – to suggest to the congregation how as a church community, we might respond to bring peaceful resolution of human conflict
- Select 1 - 2 direct action items to accomplish per year
- Communicate to congregation
 - *Current examples include:*
 - *Moments for Mission at church service*
 - *Sunday service announcement loop*
 - *Posting – posters, CUC Facebook and website posts*
- Communicate to the broader community
 - *Examples could include:*
 - *Advocacy/awareness regarding environmental and/or social justice issues*
 - *Letters to the Editor, MPs, PM*

Responsibilities of CUCOR members:

- Accountability to CUCOR, Crossroads Council and to each other
- To treat each other with respect
 - Embrace opinions without judgment
 - Assure comments to and about others to be positive and supportive
 - Participate in meetings
 - Share our opinions, thoughts, concerns
 - Mentor and support each other to meet the responsibilities
 - Volunteer to components of meetings as needed
 - When assigned a task will follow through and report back to committee
 - Provide chair or delegate with agenda items at least 1 week prior to meeting
 - Have minutes and agenda circulated at minimum one week prior to next meeting
 - Notify chair if **unable** to attend
- Roles of CUCOR
 - Roles will be assigned for one year (Chair, Secretary, Reporter to Council, Bread of Life, Benevolent Fund consultant)
 - Roles for opening and closing prayer will be assigned for year
 - If unable to attend meeting, the person is responsible to find their own replacement for their role
- To become knowledgeable on needs of the local community and share learning's with the committee

Participation Guidelines for Meetings:

1. Be non-judgmental
2. Be an effective listener
3. Respect others self-esteem
4. Confine discussion to topic
5. Minimize interruptions
6. Avoid cutting people off
7. Avoid "Yes-But"
8. Be direct and honest
9. Appreciate all points of view
10. Keep confidences and assume others will
11. Provide constructive feedback and receive it appropriately
12. Don't interrupt
13. Don't override/dominate
14. Don't be negative – Be constructive
15. Don't be repetitive
16. Every question is legitimate
17. Have fun (but not at the expense of others)

Crossroads United Church Outreach (CUCOR) Donation Decision Tree

